



ST PETER'S HEALTH
PARTNERS

A Member of Trinity Health



Respiratory Therapy at St. Peter's Health Partners

““

From my first day as a clinical student at St. Peter's, I knew this was the place where I wanted to build my career. The welcoming environment and consistently positive experiences left a lasting impression on me. When I learned about the residency program, I was eager to apply, and it has since far exceeded my expectations. Throughout the program, I have felt fully supported by the entire team. The monthly seminars have been invaluable in expanding my knowledge and enhancing my skills. Topics such as provider communication, ethical practices, professional development, and COPD management have been particularly impactful. Each session is not only relevant but essential to my growth as a new respiratory therapist. The culture of compassion and teamwork at St. Peter's is something I deeply admire. I am also excited about the opportunities for career advancement offered through the Respiratory Therapist Clinical Ladder. I am incredibly grateful to the department for providing such a comprehensive and supportive residency program.

- Iomi A.

RESPIRATORY THERAPIST I - ST. PETER'S HOSPITAL



““

Before I graduated, I thought I'd be on my own shortly after orientation. But when I learned about St. Peter's residency program, I saw it as a great transition from student to full-fledged Respiratory Therapist. At first, I wasn't sure what to expect, but looking back, I'm really grateful I joined. I was assigned a mentor who helped me streamline my work and thought processes, and I know I can always rely on them in challenging situations. My skills and confidence have grown thanks to the guidance of my mentor and preceptors, along with positive feedback from educators and managers. The monthly seminars are also valuable—they refresh my knowledge and cover key topics like assessments, treatment options, and ventilator modes. We also hear from guest speakers on important aspects of the role, like code carts, and how they relate to our work. I highly recommend this program to anyone finishing school with a newly obtained license. It's a great way to transition into the field with ongoing support and learning.

- Kevin P.

RESPIRATORY THERAPIST I - ST. PETER'S HOSPITAL



As a Respiratory Therapist, Why Choose St. Peter's Health Partners?

We provide our RT Residents with a year of guided transition into practice, taking new graduates and RTs with less than a year of experience, and helping them to become well-rounded novice clinicians. This is an opportunity to move beyond traditional orientation programs that leave you to your own devices. We offer benefits and compensation packages to include: medical, mental, vision, prescription, retirement, short and long-term disability, supplemental life insurance, health savings and flexible spending accounts, paid time off, wellness programs, tuition assistance, FSA, tuition discounts at select schools, incentive programs, and much more.

Expand your Skills with Exciting Opportunities:

- Separate orientations for general respiratory care, critical care, and neonatal intensive care.
- Delivery of respiratory care in all clinical areas.
- Responding to emergencies on the Rapid Response and Code Teams.
- Attendance at high-risk labor and deliveries, including in the OR for cesarean births.
- Use of therapist-driven protocols.
- Obtaining training and certification in adult endotracheal intubation and ultrasound-guided arterial line placement.
- Monthly seminars focusing on advanced clinical knowledge, development of professional skills, hands-on workshops, and team building exercises.
- Regular journal article reviews.
- Ongoing mentorship and learning.

Did you Know?

St. Peter's Health Partners has the only Respiratory Therapist Residency Program in upstate New York. Residents will learn how to care for all patient populations, including critically ill adults and neonates, and gain certification in endotracheal intubation and arterial line placement.

Clinical Ladder Opportunities



Respiratory Therapy Assistant:

- Non-licensed, non-clinical position for New Graduates that have passed the NBRC TMC and CSE and are awaiting NYS RT licensure
- Get a jumpstart on your RT career by assisting licensed RTs and Equipment Resource Technicians with equipment procurement, processing, & staging
- Learn daily processes in the departments to build base for progression to Respiratory Therapist I

Respiratory Therapist I:

- First year as a licensed Respiratory Therapist
- NBRC Credentialed RRT with valid NYS Respiratory Therapist registration/licensure
- Orientation to all acute care clinical areas served by Respiratory Therapy
- Respiratory Therapy New Graduate Residency Program to support learning and growth

Respiratory Therapist II:

- Minimum one year experience
- Build proficiency in core skills
- Develop expertise in one or more specialty areas

Respiratory Therapist III:

- Mastered technical aspects of respiratory care
- At least one professional certification in a specialty area
- Initiates independent learning and serves as a consultant for clinical competencies
- Acts as the point person in their area of expertise
- Active participation in respiratory therapy related professional organizations and quality improvement projects

Respiratory Therapist IV:

- Clinical and technical expert in area of specialization
- BS or higher in Respiratory Therapy or related field
- Two professional certifications in specialty area(s)
- Leads and coordinates research and quality improvement projects

Respiratory Therapy Residency Program



Program Details:

- Yearlong transition to practice program that includes training, education, and mentorship.
- Professional development including hands-on and structured experiential learning.
- Available for full-time and part-time respiratory therapist roles at Samaritan Hospital and St. Peter's Hospital.

Program Objectives:

- Increase confidence in your ability to provide effective, high-quality patient care.
- Build and strengthen skills to adapt to support success working within a large scope of practice.
- Provide enhanced support for new careerists.
- Encourage lifelong learning and professional development.

Program Components:

- 12-month structured plan – including 6 weeks of general orientation, 6 weeks of critical care orientation, and 6 weeks of NICU orientation; procedural certifications; monthly educational programming; team check-ins with cohort; and yearlong mentorship.
- Welcome event, including meet-and-greet dinner.
- Regular meetings with members of your cohort to share ideas, opportunities, and navigate career challenges.
- Skills and career growth support to prepare you for promotion to Respiratory Therapist II at the end of the program.

RT Locations in the Capital Region



Albany

St. Peter's Hospital is a cardiac specialty hospital and has been voted The Best Hospital of the Capital Region by Times Union. In addition, Samaritan Hospital - Albany Memorial Campus is at the forefront of emergency service care and offers a vast range of services, including medical imaging, cardiac and pulmonary rehabilitation and wellness & more!

Troy

Samaritan Hospital and St. Mary's Campus is a 277-bed community hospital offering inpatient and outpatient care including emergency services, critical care and ambulatory surgery, cancer services, behavioral health services, and cardiac catheterization.

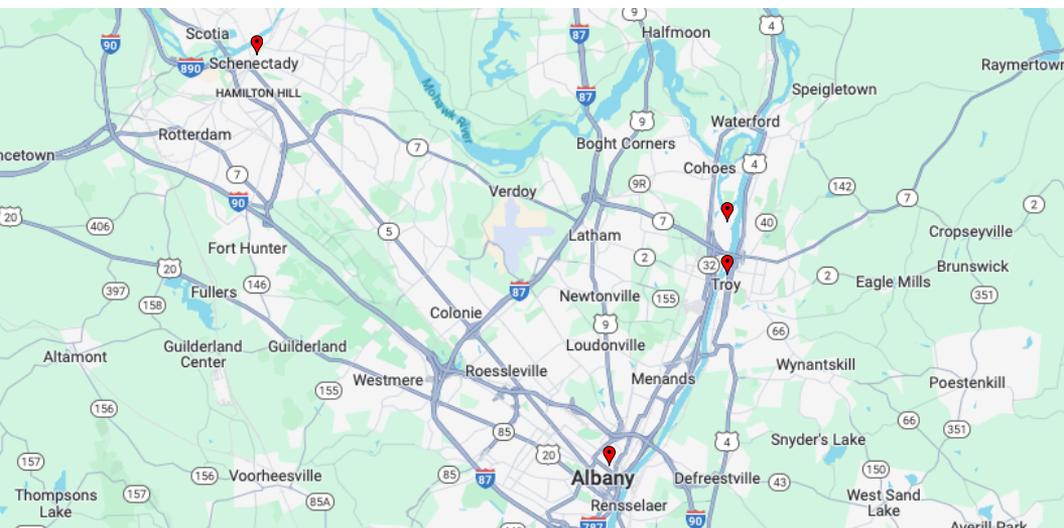
Schenectady

Sunnyview Rehabilitation Hospital is a 115-bed hospital specializing in physical rehabilitation and has been recognized by U.S. News and World Report as one of the best rehab hospitals.

Green Island

Northeast Home Medical Equipment is a long-term care provider including respiratory services; providing the community in-home support.

Additional locations include Liverpool and Syracuse.





A Note from Our Management Team

Thank you for considering a career with our respiratory therapy team at St. Peter's Health Partners! As part of a respected regional and national health care network, we offer a wide range of opportunities across diverse care settings and specialties—ensuring there's a path for nearly every area of interest within respiratory care. Whether you are just beginning your career or looking to further develop your expertise, we provide a supportive environment to help you thrive.

We are especially proud to be home to the first Respiratory Therapist Residency Program in upstate New York, a unique opportunity that supports early careerists as they transition from school into their first year as health care professionals. This residency program not only offers invaluable hands-on experience but also a community of mentors and colleagues dedicated to your growth.

For experienced Respiratory Therapists, we also offer numerous opportunities for professional advancement and growth. Through our Professional Advancement Program, participation in the Primary RT Program, and access to generous tuition reimbursement, we ensure our team members have the resources they need to continue their education and skill development. We also provide leadership development courses to help our therapists grow into future leaders in the field. These initiatives are just a few of the many ways we support our RTs throughout their careers, whether they are just starting out or seeking to expand their clinical expertise.

We recognize the crucial role that Respiratory Therapists play in the health care system. As professionals in this field, we understand that being an RT is far more than just a job—it's a career that demands dedication, technical skill, and compassion. The role of an RT requires rigorous training, clinical expertise, and a commitment to ongoing learning and professional development. Many of our Respiratory Therapists have pursued additional certifications and advanced education, reflecting their dedication to providing the highest standard of care.

We are proud to support the career journeys of our team members and to help them grow in their practice. Our collaborative, team-oriented culture encourages innovation, continuous learning, and excellence in patient care, ensuring that our Respiratory Therapists are always equipped to meet the evolving challenges of the healthcare landscape.



APPLY TODAY



<https://www.sphp.com/careers/>



315 S. Manning Blvd., Albany, NY 12208



**ST PETER'S HEALTH
PARTNERS**

A Member of Trinity Health