Career Path Opportunities

St. Peter’s Health Partners: Your Career Partner!
Overview

**SPHP Mission**
We, St. Peter’s Health Partners and Trinity Health, serve together in the spirit of the gospel as a compassionate and transforming healing presence within our communities.

**Core Values**
- **Reverence** - We honor the sacredness and dignity of every person.
- **Commitment to Those Who are Poor** - We stand with and serve those who are poor, especially those most vulnerable.
- **Justice** - We foster right relationships to promote the common good, including sustainability of Earth.
- **Stewardship** - We honor our heritage and hold ourselves accountable for the human, financial and natural resources entrusted to our care.
- **Integrity** - We are faithful to who we say we are.
- **Safety** - We embrace a culture that prevents harm and nurtures a healing, safe environment for all.

**Employees and Locations**
With 11,000 employees in more than 185 locations, St. Peter’s Health Partners is the Capital Region’s most comprehensive not-for-profit integrated health care network, which provides high-quality, compassionate, and sophisticated care to thousands of people every day. St. Peter’s Health Partners is a member of Trinity Health, one of the nation’s largest Catholic health systems.
St. Peter’s Health Partners Divisions

ACUTE CARE FACILITIES

• SAMARITAN HOSPITAL, including Albany Memorial Campus and St. Mary’s Campus
• ST. PETER’S HOSPITAL

SUNNYVIEW REHABILITATION HOSPITAL AND JAMES A. EDDY RESEARCH INSTITUTE

Sunnyview Rehabilitation Hospital (SVRH) is a freestanding 115-bed, CARF and Joint Commission accredited rehabilitation hospital located in Schenectady, NY. Sunnyview Rehabilitation Hospital offers inpatient and outpatient programs in neurological, orthopedic, pediatric and cardiopulmonary rehabilitation. Sunnyview’s Neuro-Rehab Institute treats patients with a variety of neurological conditions including stroke, traumatic brain injury, and spinal cord injury.

SVRH is designated as a “Center of Robotic Rehabilitation Excellence,” by Ekso Bionics, Inc. and is the only one in the United States. SVRH is committed to advancing the field of physical medicine and rehabilitation through the James A. Eddy Research Institute, where clinicians produced 44 publications and six current IRB-approved research projects. SVRH provides a Physical Medicine and Rehabilitation Physician Residency Program in collaboration with Albany Medical College and a Physical Therapist residency program with Utica College. In 2021, SVRH was designated by U.S. News and World Report as “Best Rehabilitation Hospital” and ranked #46 nationwide. Newsweek published for the first time its list of “America’s Best Physical Rehabilitation Centers.” This year, SVRH made the list ranked #8 in New York state. SVRH draws patients from throughout the Capital Region and beyond; Sunnyview had approximately 2,027 discharges, 31,000 inpatient days, and more than 78,000 outpatients visits in FY2020, with an operating budget of approximately $62M.

ST. PETER’S HEALTH PARTNERS MEDICAL ASSOCIATES

St. Peter’s Health Partners Medical Associates, P.C., (SPHPMA) is one of the Capital Region’s largest multi-specialty physician groups with more than 665 physicians and advanced practitioners, in more than 100 practice locations. Our dedicated staff of professionals provide care at more than 1.5 million office visits each year. SPHPMA is a full affiliate corporation of St. Peter’s Health Partners.

Headquartered in Albany, NY, our physician group represents more than 20 specialties, including: primary care; internal medicine; pediatrics; cardiology; clinical nutrition; endocrinology; obstetrics and gynecology; hematology; medical oncology and radiation oncology; neurology; pulmonary and critical care; radiology; urology; bariatric care and surgery; general, hepatobiliary, neurological, orthopedic, spinal, thoracic, and esophageal surgeries; infectious diseases; and colorectal surgery.

Our offices and affiliates are located in the counties of Albany, Columbia, Fulton, Montgomery, Rensselaer, Saratoga, Schenectady, Ulster, and Warren.

CONTINUING CARE

Skilled Nursing

• Eddy Heritage House Nursing & Rehabilitation Center
• Eddy Memorial Geriatric Center
• Eddy Village Green at Beverwyck
• Eddy Village Green at Cohoes
• Our Lady of Mercy Life Center
• Schuyler Ridge
• St. Peter’s Nursing & Rehabilitation Center

Home Health Care

• Eddy Licensed Home Care Agency
• Eddy Visiting Nurse & Rehab Association

Home Medical Equipment

• Eddy Health Alert
• Northeast Home Medical Equipment

Infusion

• Empire Home Infusion Services

Memory Care & Alzheimer’s

• Eddy Alzheimer’s Center at Eddy Hawthorne Ridge
• Marjorie Doyle Rockwell Center

Senior Living Communities

Independent Living

• Beechwood – Troy
• Beverwyck – Slingerlands
• Eddy Hawthorne Ridge – East Greenbush
• Glen Eddy – Niskayuna
• The Glen at Hiland Meadows – Queensbury

Enriched Housing/Assisted Living

• The Terrace at Eddy Memorial – Troy
• The Terrace at Beverwyck – Slingerlands
• The Terrace at Eddy Hawthorne Ridge – East Greenbush
• The Terrace at Glen Eddy – Niskayuna
• The Terrace at The Glen – Queensbury


Eddy SeniorCare/PACE: Offering comprehensive, quality care for seniors, as a Program of All-Inclusive Care for the Elderly (PACE).
Choose Your Career Path
Start here ... go anywhere!

Any of these entry-level roles can put you on the path to a successful career in health care!

- Patient Care Technician
- Home Health Aide
- Certified Nurse Assistant
- Environmental Services
- Registration Associate
- Food Services
- Transportation

Pharmacy Clerk/Aide → Pharmacy Tech. → Radiologic Tech. → Resp. Therapy Tech. → Medical Assistant → Physical/Occupational Therapy Aide → Lab Assistant/Phlebotomist → Medical Receptionist

Pharmacy Tech. → CT/MRI Techs, Radiation Therapist, Diagnostic Ultrasound → Resp. Therapy/Care Practitioner → Registered Nurse (Associate Degree) → Registered Nurse (Bachelor’s Degree) → Certified Nurse Anesthetist

Medical Assistant → Licensed Practical Vocational Nurse → Surgical Tech. → Lab Technician

Physical/Occupational Therapy Aide → Physical/Occupational Therapy Asst. → Clinical Analyst/Application → Database Administrator/Systems Programmer Analyst

- Pharmacists
- Radiologist Asst., Dosimetrist
- Certified Nurse Midwifery
- Nurse Practitioner
- Certified Nurse Anesthetist
- Physical/Occupational Therapist
- Medical/Clinical Lab Technologist
- Physician Assistant
- Medical Secretary
- System Architect/Network Administrator

St. Peter's Health Partners
A Member of Trinity Health
Entry-Level Positions

All entry-level positions require a high school diploma/GED or equivalent life experience, as well as the ability to read, write, and speak English. Job-specific requirements detailed below.

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<th>Job Title</th>
<th>What you will do</th>
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| Certified Nurse Assistant (CNA)               | Perform direct and indirect patient care. Ensure quality patient care assisting patients with hygiene needs (baths, mouth care, hair care, removing facial hair/shaving, nail care, back care) while maintaining the dignity of the resident and in accordance with policies, procedures, and regulations. Additional requirements: NY CNA certification required.  
*We offer a 4-week paid training program for CNA certification.* |
| Home Health Aide (HHA)                       | In-home assignment. Responsible for providing and assisting participants with activities of daily living, restorative and supportive care necessary to the preservation of the home environment. Assists in monitoring and reporting the health status and providing a safe environment. Additional requirements: HHA certification provided.  
*We offer a paid 2-week training program for certification.*  
*Existing CNAs can test out.* |
| Housekeeping/Environmental Services          | Provides a safe and clean environment. Responsible for daily cleaning and stocking of patients’ rooms, units, nursing stations, lounges, lavatories, public restrooms, offices, and any other areas assigned in accordance with standard procedures of the environmental services department. Customer service experience a plus. |
| Clerk/Information Assistant/Registration Associate | Will interact with physicians, patients, and staff in coordination of quality medical care. Assist the department with managing multi-line phones, starting charts, directing visitors, filing, and general clerical duties. Patient billing and medical record maintenance.  
Computer experience required. Medical terminology preferred. |
| Patient Care Tech (PCT)                      | Perform direct and indirect patient care under the supervision of a registered nurse. Assist with daily activities such as vitals, patient documentation, bathing, feeding, and ambulation. We are looking for caring, compassionate care providers committed to excellence.  
*We offer a 1-week PCT training program.* |
| Medical Assistant                            | Support our provider offices by rooming patients, taking vitals and histories, phlebotomy, EKGs, and using our electronic medical records software, as well as several clerical functions such as check in, check out, insurance verification, and medical records maintenance. Additional requirements: Certification as Medical Assistant preferred or 1 year of clinical work experience. (If no certification, review class and certification exam must be completed and passed 90 within days of employment.) Must be able to lift 20 lbs. |
| Transportation Aide                         | Provide safe, timely and courteous transport of patients, patient related products and equipment. Responsible for getting job assignments from the VIP telephone system, and answering all pages from the Service Response desk and acting in a polite professional manner. Additional requirements: Ability to push and move patients. Good communications skills a plus. |
| Food Service Worker                          | Prepares menu items identified on the production sheet, in accordance with tallied quantities. Makes salad items, cold food items, and desserts for patients and guests. Assist in the service and storage of food. Additional requirements: Food service and/or customer service experience is required. Ability to follow instructions. |
We have received numerous awards and accolades over the years for high quality, compassionate care. These achievements are a direct reflection of the talented, caring professionals who work at our facilities all across St. Peter’s Health Partners. Here is just a sample:

- St. Peter’s Health Partners’ (SPHP) three hospitals – St. Peter’s Hospital, Samaritan Hospital, and Sunnyview Rehabilitation Hospital – have each been recognized as a Best Hospital for 2021-22 by U.S. News & World Report. St. Peter’s Hospital was named No. 1 in the Capital Region for the eighth year in a row; Sunnyview Rehabilitation Hospital was recognized as a nationally ranked rehab hospital. (2021)

- St. Peter’s Hospital was granted recognition as a Magnet®-designated organization for the fourth consecutive time by the American Nurses Credentialing Center® (ANCC) Magnet Recognition Program®. St. Peter’s Hospital is one of less than one percent of hospitals in the United States to achieve four consecutive Magnet designations. (2021)

- St. Peter’s Hospital and Samaritan Hospital received the American Heart Association’s Gold Plus Get With The Guidelines®-Stroke Quality Achievement Award. (2021)

- St. Peter’s Health Partners Medical Associates (SPHPMA) has been recognized by the American Heart Association (AHA) and American Medical Association (AMA) for our commitment to helping improve blood pressure (BP) control rates among the patient populations we serve, earning Gold+ level recognition as part of the 2021 Target: BP™ Recognition Program.

- The Women’s and Children’s Center at St. Peter’s Hospital was named a Blue Distinction Center (BDC) for Maternity Care by BlueShield of Northeastern New York, as part of the Blue Distinction Specialty Care Program. (2021)

- In September 2021, SPHP received accreditation from the Surgical Review Corporation (SRC) at Samaritan and St. Peter’s as a Center of Excellence in Minimally Invasive Surgery (COEMIS).

- The American Association of Critical-Care Nurses (AACN) conferred a silver-level Beacon Award for Excellence on the CVICU at St. Peter’s Hospital.
Career Development Corner

SPHP is committed to the professional growth and development of our colleagues. We believe supporting our colleagues in pursuit of education is fundamental to our mission. In addition to our own Schools of Nursing (Samaritan Hospital School of Nursing and St. Peter’s Hospital College of Nursing), SPHP is pleased to provide a number of educational opportunities and a robust tuition reimbursement program.

American Women's College at Bay Path University
- Tuition Discount: $300 per credit
- RN to BSN program
- 100% online asynchronous classes

Aspen University – 10%

Binghamton University – Decker College of Nursing and Health Sciences
- Undergraduate or graduate nursing programs

Cambridge College Global
- Frontline Heroes Scholarship
- Tuition Discount: $750/undergraduate course and $1,525/graduate course

Capella University
- Tuition Assistance Aligned Pricing (TAAP): significantly discounted tuition to align the cost of select programs to SPHP's tuition reimbursement policy.
- Capella offers degrees in nursing, public health, IT, and more. A variety of bachelor's and master's programs are available, as well as two competency-based, online learning formats.

Chamberlain University
- Tuition Discount: 30% tuition reduction for all nursing programs;
  25% reduction in tuition for Master of Public Health
- Jump-Start RN to BSN program: ADN and diploma students can take two tuition-free online courses during their nursing program.

College of Saint Rose
- Tuition Discount: 20% for all master's degrees and Certificates of Advanced Study

Excelsior College
- Tuition Discount: Save up to 20%

Grand Canyon University
- Tuition Discount: Currently 30% for RN to BSN program
- MSN program; flexible, online format with no GRE requirement

Hudson Valley Community College (HVCC)
- "Learn Where You Earn" program brings college to our colleagues here at the workplace. (Paused due to COVID.)

Maria College
- Tuition Discount: 30% for BSN
- BSN Completion Program Cohort; SPHP Scholarships awarded

Marist College – 25%

NOTE: This list is updated periodically as arrangements/discounts are added. Discounts subject to change.

Tuition Reimbursement Program

To assist colleagues in the development of their employment potential, SPHP provides tuition reimbursement for full-time and part-time colleagues available after 6 months of employment.

- Must be employed full-time or part-time; available after 6 months of employment
- Eligible amounts are based on the calendar year.
  - FULL-TIME colleagues are eligible for up to: $5,250
  - PART-TIME benefit eligible colleagues are eligible for up to: $2,625
- May be used for online or self-study college courses or for examinations taken for college. In all cases, this program applies to tuition, books, and required fees. Registration, other fees, and other associated costs are not eligible.
- Funds available for the Tuition Reimbursement program will be determined annually and are available based on a calendar year.
- The following are ineligible for tuition reimbursement: certificate programs (exception: LPN certificate program at our Schools of Nursing); CME courses; re-certifications; seminars; workshops; conferences; repeated courses.
- Tuition reimbursement is included in your regular paycheck and is not taxable unless the amount exceeds the IRS annual cap of $5,250 (not common).
- You are required to submit a proof of passing grade and supporting documentation upon course completion to receive tuition reimbursement.
HUMAN RESOURCES
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sphp.com/careers